

# SHOULD I STAY, OR SHOULD I GO?

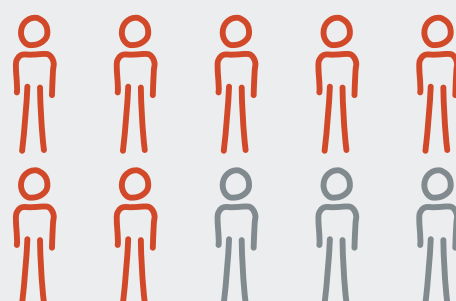
MOST OF DC AREA WORKFORCE SAY THEY WOULD CONSIDER LEAVING THEIR JOB TO WORK FOR AMAZON

New research from Eagle Hill Consulting assesses the Metropolitan DC workforce's opinion on the impact of Amazon HQ2 coming to the area.

## STAY OR GO?

Nearly three out of four IT workers in the DC area would consider leaving their current job to work for Amazon.

### IT workforce



**71%** would consider leaving

## IT'S NOT JUST AN IT THING

More than half of all local employees say they would consider leaving their current job to work for Amazon.

### DC workforce



**51%** would consider leaving

### Millennial workforce



**60%** would consider leaving

Source: Eagle Hill Consulting DC Metro Area Workforce Survey Amazon HQ2 2018

## TOP 3 REASONS PEOPLE WOULD GO

Of workers who said they would consider going to Amazon, the top 3 reasons why are:



**Better salary**

**71%**



**More interesting work**

**45%**



**More progressive company**

**45%**

Other reasons include:

- 33% Better workplace culture
- 17% Unhappy at current job
- 15% Resume booster

## TOP 3 REASONS PEOPLE WOULD STAY

Of workers who said that they would not consider going to Amazon, the top 3 reasons are:



**Happy with the work they do**

**52%**



**Happy at their current job**

**45%**



**Work for a good organization**

**38%**

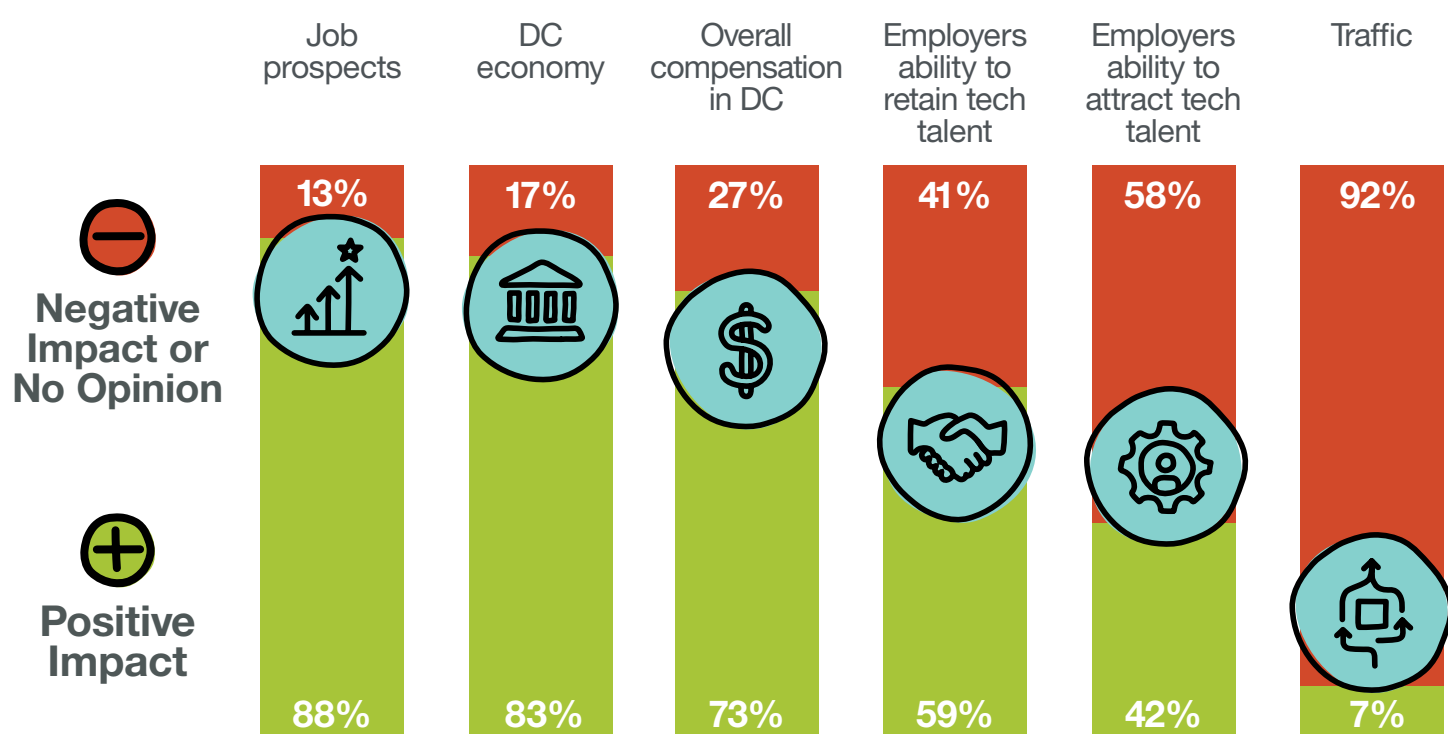
Other reasons include:

- 37% Good work/life balance
- 32% Well paid
- 21% Good culture

Source: Eagle Hill Consulting DC Metro Area Workforce Survey Amazon HQ2 2018

The vast majority of DC area workers see Amazon's HQ2 as a big boost to the local economy and salaries, while traffic tops their list of concerns.

## DC WORKERS ASSESS THE AMAZON IMPACT



Source: Eagle Hill Consulting DC Metro Area Workforce Survey Amazon HQ2 2018

## METHODOLOGY

The online survey included **1,007 respondents** from a random sample of employees in the **Washington, DC Metropolitan Area**. The survey polled respondents on aspects of the **Amazon HQ2 announcement** and its impact on **employee retention in the Washington DC Metro area**.

The 2018 Eagle Hill Consulting Amazon HQ2 DC Metro Employee Survey was conducted online by Ipsos in December 2018.

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