How do people work? More and more – it’s on teams. Employees say they spend 50 percent more of their time on collaborative work than they did 20 years ago. And, the American Psychological Association reports that the “lone wolf” is an endangered species and teamwork is the favored way to get things done. Given this new environment, how do workers feel about teamwork? Is it worth the effort? New research from Eagle Hill Consulting indicates that team work is time consuming and it’s frustrating. But, it’s worth the effort. Why? Because it yields substantially better results. And it’s fun.

OVER HALF OF AMERICAN WORKERS SAY THAT PROJECTS TAKE LONGER AND ARE MORE FRUSTRATING WHEN WORKING ON TEAMS.

WORKERS ARE SPLIT ON WHETHER PROJECTS ARE HARDER OR EASIER ON TEAMS.

YET, MOST WORKERS SAY THAT TEAM PROJECTS HAVE BETTER OUTCOMES AND ARE MORE FUN.

THE KEY TAKEAWAY:
Businesses with strong teams and a culture that values collaboration are best positioned to outperform the competition.

Team projects are...

- Longer: 55% vs. 45%
- More Frustrating: 57% vs. 43%

TEAM PROJECTS ARE... THAN INDIVIDUAL WORK

- Easier: 51% vs. 49%
- Have Better Outcomes: 68% vs. 32%
- Are More Fun: 61% vs. 39%