



**EAGLE HILL**  
unconventional consulting

# Employee Lifecycle



## CHALLENGE

How do I align human capital resources and initiatives to overall organizational success?

## SOLUTION

Clearly understand what business success looks like today and what it looks like as your mission evolves.



## CHALLENGE

How do I acquire a pool of qualified and talented candidates?

## SOLUTION

Strive to be a place where people want to work.



## CHALLENGE

How can I assimilate new hires into the organization and provide them the tools they need to succeed?

## SOLUTION

Create a personalized experience that begins before day one and lasts through the year. Gather the information a new hire needs to hit the ground running.



## CHALLENGE

How do I plan for and support a positive employee transition?

## SOLUTION

Prioritize capturing and sharing knowledge and actively develop your people.

START

PLAN

ATTRACT

SELECT

INTEGRATE

RETAIN

TRANSITION

FINISH



## CHALLENGE

How do I accurately identify current and future workforce needs in an environment of change?

## SOLUTION

Identify any skills-gaps or redundancies that may limit achieving your evolving mission.



## CHALLENGE

How do I identify the best qualified and most talented candidates from the pool?

## SOLUTION

Don't compromise when creating a simple, unbiased, and consistent approach for vetting candidates.



## CHALLENGE

How do I develop, reward, and engage my workforce?

## SOLUTION

Offer challenging and meaningful work and provide great managers.



## CHALLENGE

How can I create an environment where all employees are successful?

## SOLUTION

Define and strengthen your organization's culture and core values, emphasizing both individual and team success.